



## Leadership For Success

A high impact programme for people who are serious about developing their leadership capabilities.

In today's commercial environment a leader needs to be agile, inspiring and able to navigate change while motivating teams of people. This programme will give you personal experience in doing this.

Our 3 day residential programme will give you great insight about your current leadership style and the opportunity to change approach to have more impact. We encourage each participant to have a clear Return On Investment plan to take the value of the programme back into the workplace.

The topics covered include:

- **Leadership Style:** how to match your leading style with what the team needs
- **Communication:** how to develop communication techniques to get people on board with the work you are responsible for
- **Objectives and goals:** how to set and then use objectives to align the work that teams and individuals undertake
- **Feedback and Performance Development:** Using feedback as a tool to align performance for success
- **Coaching:** The manager as a coach – coaching others through work problems

### The Approach

This is a dynamic programme with many interactive exercises and projects that provide a powerful way of learning, suiting all styles of learning.

The structure of the programme blends introducing the key topics associated with Leading with the opportunity to put these models and frameworks into practise. Every participant leads a team and receives feedback on how they approached the role. Group work helps to give experience of the way others approaching leading teams and provides the opportunity to develop powerful feedback technique.

Some of the exercises are outdoors – this adds to the realism experienced – although this is NOT an outward bound or physically demanding programme. Rather, the programme gives many different situations to experience working with others that can translate back to how you manage others in the workplace.

We firmly believe in enjoyable learning and so these high impact projects tend to stick in the memory as people apply the lessons back at work.

Structured feedback from the tutors and participants allows participants to sustain a focus on the areas they need to develop. Key topics related to effective leadership are discussed and, most importantly, are applied to the teams that people lead or are associated with in the work place.

### **The Venue**

The programme runs at a selection of carefully chosen venues. The hotels all offer a great balance of attentive service and relaxed atmosphere that combine to create an excellent learning environment. The programme is run informally with smart casual clothing being appropriate for dinner but casual for the daytime activity.

### **Costs**

The cost for this programme includes accommodation, meals etc. This element of the cost can be invoiced separately if appropriate. The total cost is £3250 per person (excluding VAT).

### **Dates**

Dates for the next programme are on the website ([www.insideconsulting.co.uk/programmes](http://www.insideconsulting.co.uk/programmes))

### **Further Information**

Please contact us directly if you have any questions about this programme.

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